

**CERTIFIED SUBSTITUTE  
DAILY PAY RATES  
2021-2022**

RANK	2021-2022
RANK I (Masters + 30 hours & KY Certification)	\$ 137
RANK II (Masters & KY Certification)	\$ 129
RANK III (Bachelors & KY Certification)	\$ 122
RANK IV (96 credit hours or above)	\$ 118
RANK V (64-96 credit hours)	\$ 104

Long Term Substitute Teacher Guidelines:

- \* Long-Term Assignment defined as 20 consecutive school days for the same teacher
- \* Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- \* Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- \* Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE  
HOURLY PAY RATES  
2021-2022**

POSITION	2021-2022
Bus Duty Aide (G1, Step 0)	\$ 10.69
Cafeteria Aide (G1, Step 0)	\$ 10.69
Cafeteria Worker (G40, Step 0)	\$ 11.30
Custodian (G20, Step 0)	\$ 12.20
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 12.46
Detention Room Monitor (G3, Step 0)	\$ 11.15
Interpreter (G3, Step 0)	\$ 11.15
Mechanic (G34, Step 0)	\$ 20.51
Mechanic Helper (G32, Step 0)	\$ 13.02
Nurse	\$ 25.16
Para Educator (G4, Step 0)	\$ 12.78
Para Educator Special Education (G4, Step 0 + Index .1)	\$ 12.78
Staff Support Assistant (G5, Step 0)	\$ 12.09
Assistant School Nurse (G12, Step 0)	\$ 17.69