

**CERTIFIED SUBSTITUTE
DAILY PAY RATES
2022-2023**

RANK	2022-2023
RANK I (Masters + 30 hours & KY Certification)	\$ 143
RANK II (Masters & KY Certification)	\$ 134
RANK III (Bachelors & KY Certification)	\$ 127
RANK IV (96 credit hours or above)	\$ 122
RANK V (64-96 credit hours)	\$ 108

Long Term Substitute Teacher Guidelines:

- * Long-Term Assignment defined as 20 consecutive school days for the same teacher
- * Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- * Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- * Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE
HOURLY PAY RATES
2022-2023**

POSITION	2022-2023
Bus Driver (G33, Step 0)	\$ 17.78
Bus Duty Aide (G1, Step 0)	\$ 11.12
Cafeteria Aide (G1, Step 0)	\$ 11.12
Cafteria Worker (G40, Step 0)	\$ 11.75
Custodian (G20, Step 0)	\$ 13.32
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 14.32
Detention Room Monitor (G3, Step 0)	\$ 11.60
Interpreter (G3, Step 0)	\$ 11.60
Mechanic (G34, Step 0)	\$ 21.33
Mechanic Helper (G32, Step 0)	\$ 13.54
Nurse	\$ 26.17
Para Educator (G4, Step 0)	\$ 13.29
Para Educator Special Education (G4, Step 0 + Index .1)	\$ 13.96
Staff Support Assistant (G5, Step 0)	\$ 12.58
Assistant School Nurse (G12, Step 0)	\$ 18.40

**CLASSIFIED PROFESSIONAL SUBSTITUTE PAY RATES
2022-2023**

POSITION	2022-2023
Speech Language Pathologist (Salary Professional II Speech Language Pathologist)	\$ 244
Speech Language Pathologist w/CCC (Salary Professional II Speech Language Pathologist W/CCC)	\$ 266